

ANNUAL FITNESS RELATED REIMBURSEMENT

AXA XL will reimburse you for up to 50% of your gym / fitness related programs, for up to a total annual reimbursement of \$200*. Reimbursements for the current year will be processed and included with the February payroll of the following year; a notice will be sent out to all colleagues advising when to submit for reimbursement. The reimbursement will be paid for any gym/fitness related program of your choosing and is available to all regular, benefits eligible employees. Please be aware that the reimbursement will be prorated for new hires.

Please address any questions to RMBenefitsAdministration@axaxl.com.