Effective July 1, 2022 colleagues enrolled in an AXA XL medical plan and their covered dependents may be **reimbursed for travel and lodging costs** (airfare, tolls, hotel, taxi, etc.) to access approved, in-network covered services when a provider is not available within a 100 mile radius. See below for reimbursement instructions and policy details.

## **AXA XL Travel Policy Reimbursement Process**

Prior to travel, colleagues must contact Cigna to review provider access and get travel authorization by following the steps below:

- 1. Contact Cigna customer Service at 800-244-6224
- A Cigna customer service representative will provide the details of the travel policy and review the request. If appropriate, the representative will issue an authorization and provide the colleague with a claim reimbursement form
- 3. Once authorized, the colleague may pursue their treatment/service, paying for lodging and travel expenses upfront
  - Receipts/expenses should be kept for claim reimbursement
- 4. Colleague submits the travel claim reimbursement form to Cigna along with required receipts/documents
- 5. Cigna reimburses the colleague for approved claims, up to the maximums as noted in the plan details

## **AXA XL Travel Policy Details**

| Travel Design Elements                         | Policy Coverage  |
|--|--|
| Eligibility                                    | All colleagues enrolled in an AXA XL medical plan and their covered dependents   |
| Requirements                                   | Travel and companions must be pre-approved with Cigna, per attached instructions   |
| Colleague Cost Share                           | Deductible and coinsurance applies based on plan rules   |
| Radius Criteria for Travel Coverage            | 100 miles  |
| Transportation Allowance                       | Includes: airfare, rental, tolls, fuel, parking, bus, taxi/ Uber as appropriate for the distance and need Covered up to the dollar maximum |
| Lodging Allowance                              | Includes \$50 per night for individual stay or \$100 per night for individual + authorized companion                                       |
| Food, Mileage                                  | Not Covered  |
| Lifetime Dollar Max                            | <b><u>\$10,000</u></b> lifetime combined maximum for travel for all eligible covered services*   |
| Contracted Providers                           | Coverage is for travel to contracted (in-network) providers only<br><u>Not Available</u> : Coverage to out-of-network providers            |
| Claim Reimbursement Options                    | Claim form submission for reimbursement<br>Debit Card (will be available in 2023)  |
| Coverage for Accompanying Caregiver/ Companion | Available within the dollar limits   |

\* Excludes LifeSource/Organ Transplants and Gene Therapy which have a separate \$10,000 cap