Coverage Period: 01/01/2024 - 12/31/2024

Coverage for: Individual/Family | Plan Type: PR Indemnity

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost A for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit AXAXL-quantum.com or call 1-844-460-2821. For definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.cciio.cms.gov or call 1-800-877-1122 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | \$750 individual/\$1,500 family network, | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> (embedded) until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care and immunizations are not subject to <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't met the <u>deductible</u> amount, but a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at http://www.healthcare.gov/coverage/preventive-care-benefits . |
| Are there other deductibles for specific services? | Yes. \$125 individual/\$250 family for <u>prescription</u> drug coverage. There are no other specific deductibles. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$3,000 individual/\$6,000 family network, Prescription drugs: \$1,250/individual/\$2,500/family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> (embedded) until the overall family <u>out-of-pocket limits</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance billing charges (unless balanced billing is prohibited), and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Not Applicable. | This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> . |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | Cost Sharing Provisions | Limitations & Exceptions & Other Important Information | |
|--|--|--|--|--|
| If you visit a booth says | Primary care (PCP) visit to treat an injury or illness | 20% coinsurance after deductible | None | |
| If you visit a health care provider's office or clinic | Specialist (SCP) visit | 20% coinsurance after deductible | | |
| provider 3 office of chilic | Preventive care/screening/ immunization | No charge deductible waived | You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% coinsurance after deductible | None | |
| ii you nave a test | Imaging (CT/PET scans, MRIs) | 20% coinsurance after deductible | Preauthorization required for MRI/MRA and PET scans. | |
| If you need drugs to treat | Generic drugs | \$10 copayment retail \$20 copayment mail order | Charges payable through the Plan's Pharmacy Benefit Manager (PBM) program. If Physician does not prescribe "Dispense as Written" (DAW), and there is a generic alternative, and covered person chooses a brand name instead, covered person must pay the difference in cost between generic and brand plus applicable brand copayment amount. Certain maintenance medications are available at a 90 day supply at select pharmacies. Coverage is limited to 30 | |
| your illness or condition More information about prescription drug coverage is available at www.caremark.com. | Preferred brand drugs | 30% coinsurance after deductible | | |
| | Non-preferred brand drugs | 40% coinsurance after deductible | day supply for retail; 90 day supply for mail order. Certain prescriptions require prior authorization before the drug can be dispensed or before obtaining a second fill. | |
| | Specialty drugs | See as listed above for generic, preferred and non- preferred | Administered by Archimedes. Contact 1-888-419-0825 for more information. Coverage is limited to 30 day supply. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance after deductible | Preauthorization required for outpatient surgeries. | |
| | Physician/surgeon fees | 20% coinsurance after deductible | | |
| | Emergency room care | 20% coinsurance after deductible | None | |
| If you need immediate medical attention | Emergency medical transportation | 20% coinsurance after deductible | None | |
| | <u>Urgent care</u> | 20% coinsurance after deductible | None | |
| If you have a hospital | Facility fee (e.g., hospital room) | 20% coinsurance after deductible | Preauthorization required for all inpatient admissions. | |
| stay | Physician/surgeon fees | 20% coinsurance after deductible | 1 Toda a tott 2 au tott au tripa a contra a cont | |
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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | Cost Sharing Provisions | Limitations & Exceptions & Other Important Information | |
|---|---|--|---|--|
| | Office visits | 20% coinsurance after deductible | None | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | 20% coinsurance after deductible | Preauthorization required for intensive outpatient mental health/substance use disorders. | |
| | Inpatient services | 20% coinsurance after deductible | Preauthorization required for all inpatient admissions. | |
| | Office visits | 20% coinsurance after deductible | Preauthorization required for all inpatient admissions | |
| If you are pregnant | Childbirth/delivery professional services | 20% coinsurance after deductible | exceeding 48 hours vaginal delivery or 96 hours C-Section. Cost sharing does not apply for preventive services. Primary | |
| | Childbirth/delivery facility services | 20% coinsurance after deductible | care or specialist benefit levels apply for initial visit to confirm pregnancy. Depending on the type of services, deductible and coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). | |
| | Home health care | 20% coinsurance after deductible | Preauthorization required for home health care services. | |
| | Rehabilitation services | 20% coinsurance after deductible | Coverage limited to 90 days in network and 45 days out of network for all therapy types combined. | |
| If you need help | Habilitation services | 20% coinsurance after deductible | None | |
| If you need help recovering or have other special health needs Skilled nursing care 20% coinsurance after deductible | 20% coinsurance after deductible | Coverage limited to 120 days. Preauthorization required for all inpatient and skilled nursing facility admissions. | | |
| | | 20% coinsurance after deductible | Preauthorization review required for charges exceeding \$1,500. | |
| | Hospice services | 20% coinsurance after deductible | Includes bereavement counseling as a part of the hospice program. Preauthorization required for hospice care. | |
| | Children's eye exam | Not covered | None | |
| If your child needs dental | Children's glasses | Not covered | None | |
| or eye care | Children's dental check- up | Not covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)

- Long-term care
- Non-emergency care when traveling outside of the U.S.
- Routine eye care (Adult)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery (with exception)
- Chiropractic care

- Hearing aids
- Infertility treatment

- Private-duty nursing (medically necessary)
- Routine foot care (medically necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at: 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>, <u>AXAXL-quantum.com</u> or call 1-844-460-2821. Additionally, a consumer assistance program can help you file your appeal. Consumer assistance programs available at <u>www.dol.gov/ebsa/healthreform</u>, or <u>www.cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$750 |
|---|-------|
| ■ <u>Specialist coinsurance</u> | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

| Cost Sharing | | | |
|----------------------------|---------|--|--|
| Deductibles | \$750 | | |
| Copayments | \$0 | | |
| Coinsurance | \$2,300 | | |
| What isn't covered | | | |
| Limits or exclusions | \$60 | | |
| The total Peg would pay is | \$3,060 | | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$750 |
|---------------------------------|-------|
| ■ Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost \$5,600 |
|----------------------------|
|----------------------------|

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$750 |
| Copayments | \$100 |
| Coinsurance | \$900 |
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$1,770 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$750 |
|---|-------|
| ■ Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| m une example, ma reala pay. | | | |
|------------------------------|---------|--|--|
| Cost Sharing | | | |
| Deductibles | \$750 | | |
| Copayments | \$10 | | |
| Coinsurance | \$400 | | |
| What isn't covered | | | |
| Limits or exclusions | \$0 | | |
| The total Mia would pay is | \$1,160 | | |

Note: The cost sharing amounts in the Coverage Examples are based on the CMS Cost Sharing Calculator (CECSC) www.cms.gov/CCIIO/Resources/Forms-Reports-and-other-Resources/index.html used to estimate out-of-pocket expenses. The coverage examples are estimated costs only, and may not accurately reflect actual costs. The actual care you receive will be different from these examples, and the cost of that care will also be different.