The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>AXAXL-quantum.com</u> or call 1-844-460-2821. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform</u> and <u>www.cciio.cms.gov</u> or call #1-800-877-1122 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$750 individual/\$1,500 family network, \$2,500 individual/\$5,000 family non-network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> (embedded) until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive care and immunizations are not subject to <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't met the <u>deductible</u> amount, but a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>http://www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$125 individual/\$250 family for <u>prescription</u> <u>drug coverage</u> . \$50 Home Health Care annual deductible. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$3,000 individual/\$6,000 family network, \$6,000 individual/\$12,000 family non-network Pharmacy: \$1,250 individual/\$2,500 family network and non-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> (embedded) until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges (unless balanced billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>AXAXL-quantum.com</u> or call 1-844-460-2821 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You pay the least if you use a <u>provider</u> in Tier 1 You pay more if you use a <u>provider</u> in Non-Tier 1. You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.					
Common Medical Event	Services You May Need	Tier 1	Non-Tier 1	Out-Of-Network	Limitations & Exceptions & Other Important Information
	Primary care (PCP) visit to treat an injury or illness	\$10 copayment deductible waived	\$25 copayment deductible waived	40% coinsurance after deductible	Copayment applies to all services performed in the office
If you visit a health care provider's office or clinic	Specialist (SCP) visit	\$25 copayment deductible waived	\$50 copayment deductible waived	40% coinsurance after deductible	by the same provider on the same day as the office visit.
	Preventive care/screening/ immunization	No charge deductible waived	No charge deductible waived	40% coinsurance after deductible	You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
16	Diagnostic test (x-ray, blood work)	Not applicable	20% coinsurance after deductible	40% coinsurance after deductible	None
lf you have a test	Imaging (CT/PET scans, MRIs)	Not applicable	No charge deductible waived	40% coinsurance after deductible	Preauthorization required for MRI/MRA and PET scans.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com.	Generic drugs	• • • •		40% coinsurance after deductible	Charges payable through the Plan's Pharmacy Benefit Manager (PBM) program. If Physician does not prescribe "Dispense as Written" (DAW), and there is a generic alternative, and covered person chooses a brand name
	Preferred brand drugs	30% coinsurance after deductible		50% coinsurance after deductible	instead, covered person must pay the difference in cost between generic and brand plus applicable brand copayment amount. Certain maintenance medications are available at a 90 day supply at select pharmacies. Coverage is limited to 30 day supply for retail; 90 day
	Non-preferred brand drugs			60% coinsurance after deductible	supply for mail order through CVS network pharmacy. Certain prescriptions require prior authorization before the drug can be dispensed or before obtaining a second fill.
	Specialty drugs	See as listed above for generic, preferred and Not cover non-preferred		Not covered	Administered by Archimedes. Contact 1-888-419-0825 for more information. Coverage is limited to 30 day supply.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not applicable	20% coinsurance after deductible	40% coinsurance after deductible	Preauthorization required for outpatient surgeries.
surgery	Physician/surgeon fees	10% coinsurance after deductible	20% coinsurance after deductible	40% coinsurance after deductible	
	Emergency room care	\$150 copayment deductible waived			Copayment waived if admitted, and inpatient hospital benefits will apply
If you need immediate medical attention	Emergency medical transportation	20% coinsurance after network deductible			None
	Urgent care	Not applicable	le \$50 copayment deductible waived		None

For more information about limitations and exceptions, see the plan or policy document at <u>AXAXL-quantum.com</u> or call 1-844-460-2821.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.						
Common Medical Event	Services You May Need	Tier 1	Non-Tier 1	Out-Of-Network	Limitations & Exceptions & Other Important Information	
lf you have a hospital stay	Facility fee (e.g., hospital room) Physician/surgeon	Not applicable 10% coinsurance	20% coinsurance after deductible 20% coinsurance	40% coinsurance after deductible 40% coinsurance	Preauthorization required for all inpatient admissions.	
If you need mental health,	fees Office visits	after deductible Not applicable	after deductible \$10 copayment deductible waived	after deductible 40% coinsurance after deductible	None	
behavioral health, or substance abuse	Outpatient services	Not applicable	20% coinsurance after deductible	40% coinsurance after deductible	Preauthorization required for intensive outpatient mental health/substance use disorders.	
services	Inpatient services	Not applicable	20% coinsurance after deductible	40% coinsurance after deductible	Preauthorization required for all inpatient admissions.	
	Office visits	\$10 copayment PCP \$25 copayment SCP deductible waived if billed per office visit	\$25 copayment PCP \$50 copayment SCP deductible waived if billed per office visit	40% coinsurance after deductible	Preauthorization required for all inpatient admissions exceeding 48 hours vaginal delivery or 96 hours C-Section. Cost sharing does not apply for preventive services. Primary care or specialist benefit levels apply for initial visit to confirm pregnancy. Depending on the type of services, deductible and coinsurance or copayment may apply. Maternity care may include tests and services described	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance after deductible if billed as a global fee	20% coinsurance after deductible if billed as a global fee	40% coinsurance after deductible		
	Childbirth/delivery facility services	Not applicable	20% coinsurance after deductible	40% coinsurance after deductible	elsewhere in the SBC (i.e., ultrasound).	
	Home health care	Not applicable	20% coinsurance after deductible	25% coinsurance after deductible	Preauthorization required for home health care services.	
	Rehabilitation services	\$10 copayment PCP \$25 copayment SCP deductible waived	\$25 copayment PCP \$50 copayment SCP deductible waived	40% coinsurance after deductible	Coverage limited to 90 days in network and 45 days out of network for all therapy types combined.	
If you need help recovering or have other	Habilitation services	\$10 copayment PCP \$25 copayment SCP deductible waived	\$25 copayment PCP \$50 copayment SCP deductible waived	40% coinsurance after deductible	None	
special health needs	Skilled nursing care	Not applicable	20% coinsurance after deductible	40% coinsurance after deductible	Coverage limited to 120 days. Preauthorization required for all inpatient and skilled nursing facility admissions.	
	Durable medical equipment	Not applicable	20% coinsurance after deductible	40% coinsurance after deductible	Preauthorization required for charges exceeding \$1,500.	
	Hospice services	Not applicable	20% coinsurance after deductible	40% coinsurance after deductible	Includes bereavement counseling as a part of the hospice program. Preauthorization required for hospice care.	
	Children's eye exam	Not covered		_	None	
If your child needs dental	Children's glasses	Not covered			None	
or eye care	Children's dental check-up	Not covered			None	

For more information about limitations and exceptions, see the plan or policy document at <u>AXAXL-quantum.com</u> or call 1-844-460-2821.

Excluded Services & Other Covered Services	:	
Services Your Plan Generally Does NOT Cove	er (Check your policy or <u>plan</u> document for more information and a	a list of any other <u>excluded services</u> .)
Cosmetic surgeryDental care (Adult)	 Long-term care Non-emergency care when traveling outside of the U.S. 	Routine eye care (Adult)Weight loss programs
Other Covered Services (Limitations may app Acupuncture	 bly to these services. This isn't a complete list. Please see your pla Hearing aids 	 Description of the second state o
Bariatric surgery (with exception) Chicagraphic same	 Infertility treatment 	 Routine foot care (medically necessary)

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at: 1-877-267-2323 x61565 or www.cciio.cms.gov, AXAXL-quantum.com or call 1-844-460-2821. Additionally, a consumer assistance program can help you file your appeal. Consumer assistance programs available at www.dol.gov/ebsa/healthreform.or www.ccijo.cms.gov/programs/consumer/capgrants/index.html.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$750

\$50 20% 20%

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$750
Specialist copayment	\$50
Hospital (facility) coinsurance	20%
Other coinsurance	20%
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*Coverage example is based on Non-Tier 1 provider benefits.

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$750	
Copayments	\$0	
Coinsurance	\$2,300	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,060	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible
Specialist copayment
Hospital (facility) coinsurance
Other coinsurance
*Coverage example is based on Nen Tier 1 provider bond

Coverage example is based on Non-Tier 1 provider benefits.

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$875	
Copayments	\$400	
Coinsurance	\$700	
What isn't covered		
Limits or exclusions \$20		
The total Joe would pay is	\$1,995	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$750	
Specialist copayment	\$50	
Hospital (facility) coinsurance	20%	
Other coinsurance	20%	
*Coverage example is based on Non-Tier 1 provider benefits.		

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (*x-ray*) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$800	
Copayments	\$300	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions \$0		
The total Mia would pay is	\$1,300	

Note: The cost sharing amounts in the Coverage Examples are based on the CMS Cost Sharing Calculator (CECSC) <u>www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/index.html</u> used to estimate out-of-pocket expenses. The coverage examples are estimated costs only, and may not accurately reflect actual costs. The actual care you receive will be different from these examples, and the cost of that care will also be different.