

**AXA XL**

2023 Part-time Employee Medical Contributions

CIGNA Plan	2023 Medical Rates & Part-Time Contributions				
	Total Rate	Employer Monthly Rate	Employer Payroll Rate	Employee Monthly Rate	Employee Payroll Rate
<b>OAP</b>					
Employee: 20-25	\$924.61	\$723.67	\$361.84	\$200.94	\$100.00
Employee: 26-30	\$924.61	\$749.89	\$374.94	\$174.73	\$87.00
Employee: 31-37	\$924.61	\$767.37	\$383.68	\$157.25	\$79.00
EE + Spouse: 20-25	\$1,849.38	\$1,290.65	\$645.33	\$558.73	\$279.00
EE + Spouse: 26-30	\$1,849.38	\$1,350.52	\$675.26	\$498.87	\$249.00
EE + Spouse: 31-37	\$1,849.38	\$1,390.89	\$695.45	\$458.49	\$229.00
EE + Child(ren): 20-25	\$1,618.22	\$1,102.88	\$551.44	\$515.34	\$258.00
EE+ Child(ren): 26-30	\$1,618.22	\$1,158.04	\$579.02	\$460.18	\$230.00
EE + Childr(ren): 31-37	\$1,618.22	\$1,195.35	\$597.67	\$422.87	\$211.00
EE + Family: 20-25	\$3,236.41	\$2,240.26	\$1,120.13	\$996.15	\$498.00
EE + Family: 26-30	\$3,236.41	\$2,346.99	\$1,173.49	\$889.42	\$445.00
EE + Family: 31-37	\$3,236.41	\$2,418.15	\$1,209.07	\$818.27	\$409.00
<b>HSA 1</b>					
Employee: 20-25	\$809.92	\$667.54	\$333.77	\$142.37	\$71.00
Employee: 26-30	\$809.92	\$688.12	\$344.06	\$121.80	\$61.00
Employee: 31-37	\$809.92	\$701.87	\$350.94	\$108.05	\$54.00
EE + Spouse: 20-25	\$1,619.84	\$1,219.00	\$609.50	\$400.83	\$200.00
EE + Spouse: 26-30	\$1,619.84	\$1,265.73	\$632.87	\$354.10	\$177.00
EE + Spouse: 31-37	\$1,619.84	\$1,296.88	\$648.44	\$322.96	\$161.00
EE + Child(ren): 20-25	\$1,412.28	\$1,049.67	\$524.84	\$362.61	\$181.00
EE+ Child(ren): 26-30	\$1,412.28	\$1,091.95	\$545.98	\$320.32	\$160.00
EE + Childr(ren): 31-37	\$1,412.28	\$1,120.11	\$560.05	\$292.17	\$146.00
EE + Family: 20-25	\$2,865.17	\$2,172.10	\$1,086.05	\$693.07	\$347.00
EE + Family: 26-30	\$2,865.17	\$2,252.85	\$1,126.43	\$612.32	\$306.00
EE + Family: 31-37	\$2,865.17	\$2,306.68	\$1,153.34	\$558.49	\$279.00
<b>HSA 2</b>					
Employee: 20-25	\$762.37	\$657.20	\$328.60	\$105.17	\$53.00
Employee: 26-30	\$762.37	\$674.71	\$337.35	\$87.66	\$44.00
Employee: 31-37	\$762.37	\$686.38	\$343.19	\$75.99	\$38.00
EE + Spouse: 20-25	\$1,524.69	\$1,214.89	\$607.45	\$309.80	\$155.00
EE + Spouse: 26-30	\$1,524.69	\$1,255.30	\$627.65	\$269.40	\$135.00
EE + Spouse: 31-37	\$1,524.69	\$1,282.22	\$641.11	\$242.48	\$121.00
EE + Child(ren): 20-25	\$1,332.99	\$1,053.25	\$526.62	\$279.75	\$140.00
EE+ Child(ren): 26-30	\$1,332.99	\$1,089.73	\$544.86	\$243.27	\$122.00
EE + Childr(ren): 31-37	\$1,332.99	\$1,114.01	\$557.01	\$218.98	\$109.00
EE + Family: 20-25	\$2,674.92	\$2,132.81	\$1,066.40	\$542.11	\$271.00
EE + Family: 26-30	\$2,674.92	\$2,203.50	\$1,101.75	\$471.42	\$236.00
EE + Family: 31-37	\$2,674.92	\$2,250.62	\$1,125.31	\$424.29	\$212.00