

AXA XL

2022 Part-time Employee Medical Contributions

CIGNA Plan	2021 Medical Rates & Part-Time Contributions					2022 Medical Rates & Part-Time Contributions				
	Total Rate	Employer Monthly Rate	Employer Payroll Rate	Employee Monthly Rate	Employee Payroll Rate	Total Rate	Employer Monthly Rate	Employer Payroll Rate	Employee Monthly Rate	Employee Payroll Rate
OAP										
Employee: 20-25	\$796.75	\$599.75	\$299.88	\$197.00	\$99.00	\$854.86	\$653.92	\$326.96	\$200.94	\$100.00
Employee: 26-30	\$796.75	\$625.46	\$312.73	\$171.30	\$86.00	\$854.86	\$680.13	\$340.07	\$174.73	\$87.00
Employee: 31-37	\$796.75	\$642.59	\$321.30	\$154.16	\$77.00	\$854.86	\$697.61	\$348.80	\$157.25	\$79.00
EE + Spouse: 20-25	\$1,593.64	\$1,061.52	\$530.76	\$532.13	\$266.00	\$1,709.86	\$1,151.12	\$575.56	\$558.73	\$279.00
EE + Spouse: 26-30	\$1,593.64	\$1,118.53	\$559.27	\$475.11	\$238.00	\$1,709.86	\$1,210.99	\$605.49	\$498.87	\$249.00
EE + Spouse: 31-37	\$1,593.64	\$1,156.99	\$578.49	\$436.66	\$218.00	\$1,709.86	\$1,251.37	\$625.68	\$458.49	\$229.00
EE + Child(ren): 20-25	\$1,394.45	\$903.64	\$451.82	\$490.80	\$245.00	\$1,496.13	\$980.79	\$490.40	\$515.34	\$258.00
EE+ Child(ren): 26-30	\$1,394.45	\$956.17	\$478.09	\$438.27	\$219.00	\$1,496.13	\$1,035.95	\$517.97	\$460.18	\$230.00
EE + Childr(ren): 31-37	\$1,394.45	\$991.71	\$495.85	\$402.74	\$201.00	\$1,496.13	\$1,073.26	\$536.63	\$422.87	\$211.00
EE + Family: 20-25	\$2,788.87	\$1,840.15	\$920.08	\$948.71	\$474.00	\$2,992.24	\$1,996.09	\$998.05	\$996.15	\$498.00
EE + Family: 26-30	\$2,788.87	\$1,941.80	\$970.90	\$847.07	\$424.00	\$2,992.24	\$2,102.82	\$1,051.41	\$889.42	\$445.00
EE + Family: 31-37	\$2,788.87	\$2,009.57	\$1,004.78	\$779.30	\$390.00	\$2,992.24	\$2,173.98	\$1,086.99	\$818.27	\$409.00
HSA 1										
Employee: 20-25	\$697.92	\$558.34	\$279.17	\$139.58	\$70.00	\$748.81	\$606.44	\$303.22	\$142.37	\$71.00
Employee: 26-30	\$697.92	\$578.51	\$289.26	\$119.41	\$60.00	\$748.81	\$627.02	\$313.51	\$121.80	\$61.00
Employee: 31-37	\$697.92	\$591.99	\$296.00	\$105.93	\$53.00	\$748.81	\$640.77	\$320.38	\$108.05	\$54.00
EE + Spouse: 20-25	\$1,395.84	\$1,014.09	\$507.05	\$381.74	\$191.00	\$1,497.63	\$1,096.80	\$548.40	\$400.83	\$200.00
EE + Spouse: 26-30	\$1,395.84	\$1,058.60	\$529.30	\$337.24	\$169.00	\$1,497.63	\$1,143.52	\$571.76	\$354.10	\$177.00
EE + Spouse: 31-37	\$1,395.84	\$1,088.26	\$544.13	\$307.58	\$154.00	\$1,497.63	\$1,174.67	\$587.34	\$322.96	\$161.00
EE + Child(ren): 20-25	\$1,216.98	\$871.64	\$435.82	\$345.34	\$173.00	\$1,305.73	\$943.12	\$471.56	\$362.61	\$181.00
EE+ Child(ren): 26-30	\$1,216.98	\$911.91	\$455.96	\$305.07	\$153.00	\$1,305.73	\$985.41	\$492.70	\$320.32	\$160.00
EE + Childr(ren): 31-37	\$1,216.98	\$938.73	\$469.36	\$278.26	\$139.00	\$1,305.73	\$1,013.56	\$506.78	\$292.17	\$146.00
EE + Family: 20-25	\$2,468.97	\$1,808.90	\$904.45	\$660.07	\$330.00	\$2,649.01	\$1,955.94	\$977.97	\$693.07	\$347.00
EE + Family: 26-30	\$2,468.97	\$1,885.80	\$942.90	\$583.17	\$292.00	\$2,649.01	\$2,036.69	\$1,018.34	\$612.32	\$306.00
EE + Family: 31-37	\$2,468.97	\$1,937.07	\$968.53	\$531.90	\$266.00	\$2,649.01	\$2,090.52	\$1,045.26	\$558.49	\$279.00
HSA 2										
Employee: 20-25	\$656.94	\$554.84	\$277.42	\$102.11	\$51.00	\$704.85	\$599.68	\$299.84	\$105.17	\$53.00
Employee: 26-30	\$656.94	\$571.84	\$285.92	\$85.11	\$43.00	\$704.85	\$617.19	\$308.60	\$87.66	\$44.00
Employee: 31-37	\$656.94	\$583.17	\$291.58	\$73.78	\$37.00	\$704.85	\$628.86	\$314.43	\$75.99	\$38.00
EE + Spouse: 20-25	\$1,313.85	\$1,021.59	\$510.79	\$292.27	\$146.00	\$1,409.66	\$1,099.86	\$549.93	\$309.80	\$155.00
EE + Spouse: 26-30	\$1,313.85	\$1,059.70	\$529.85	\$254.15	\$127.00	\$1,409.66	\$1,140.27	\$570.13	\$269.40	\$135.00
EE + Spouse: 31-37	\$1,313.85	\$1,085.10	\$542.55	\$228.75	\$114.00	\$1,409.66	\$1,167.19	\$583.59	\$242.48	\$121.00
EE + Child(ren): 20-25	\$1,148.66	\$884.75	\$442.37	\$263.91	\$132.00	\$1,232.43	\$952.68	\$476.34	\$279.75	\$140.00
EE+ Child(ren): 26-30	\$1,148.66	\$919.16	\$459.58	\$229.50	\$115.00	\$1,232.43	\$989.16	\$494.58	\$243.27	\$122.00
EE + Childr(ren): 31-37	\$1,148.66	\$942.08	\$471.04	\$206.58	\$103.00	\$1,232.43	\$1,013.45	\$506.72	\$218.98	\$109.00
EE + Family: 20-25	\$2,305.02	\$1,793.59	\$896.80	\$511.42	\$256.00	\$2,473.11	\$1,931.00	\$965.50	\$542.11	\$271.00
EE + Family: 26-30	\$2,305.02	\$1,860.29	\$930.14	\$444.73	\$222.00	\$2,473.11	\$2,001.69	\$1,000.85	\$471.42	\$236.00
EE + Family: 31-37	\$2,305.02	\$1,904.74	\$952.37	\$400.28	\$200.00	\$2,473.11	\$2,048.82	\$1,024.41	\$424.29	\$212.00