

AXA XL

2021 Part-time Employee Medical Contributions

CIGNA Plan	2021 Medical Rates & Part-Time Contributions				
	Total Rate	Employer Monthly Rate	Employer Payroll Rate	Employee Monthly Rate	Employee Payroll Rate
OAP					
Employee: 20-25	\$796.75	\$599.75	\$299.88	\$197.00	\$99.00
Employee: 26-30	\$796.75	\$625.46	\$312.73	\$171.30	\$86.00
Employee: 31-37	\$796.75	\$642.59	\$321.30	\$154.16	\$77.00
EE + Spouse: 20-25	\$1,593.64	\$1,061.52	\$530.76	\$532.13	\$266.00
EE + Spouse: 26-30	\$1,593.64	\$1,118.53	\$559.27	\$475.11	\$238.00
EE + Spouse: 31-37	\$1,593.64	\$1,156.99	\$578.49	\$436.66	\$218.00
EE + Child(ren): 20-25	\$1,394.45	\$903.64	\$451.82	\$490.80	\$245.00
EE+ Child(ren): 26-30	\$1,394.45	\$956.17	\$478.09	\$438.27	\$219.00
EE + Childr(ren): 31-37	\$1,394.45	\$991.71	\$495.85	\$402.74	\$201.00
EE + Family: 20-25	\$2,788.87	\$1,840.15	\$920.08	\$948.71	\$474.00
EE + Family: 26-30	\$2,788.87	\$1,941.80	\$970.90	\$847.07	\$424.00
EE + Family: 31-37	\$2,788.87	\$2,009.57	\$1,004.78	\$779.30	\$390.00
HSA 1					
Employee: 20-25	\$697.92	\$558.34	\$279.17	\$139.58	\$70.00
Employee: 26-30	\$697.92	\$578.51	\$289.26	\$119.41	\$60.00
Employee: 31-37	\$697.92	\$591.99	\$296.00	\$105.93	\$53.00
EE + Spouse: 20-25	\$1,395.84	\$1,014.09	\$507.05	\$381.74	\$191.00
EE + Spouse: 26-30	\$1,395.84	\$1,058.60	\$529.30	\$337.24	\$169.00
EE + Spouse: 31-37	\$1,395.84	\$1,088.26	\$544.13	\$307.58	\$154.00
EE + Child(ren): 20-25	\$1,216.98	\$871.64	\$435.82	\$345.34	\$173.00
EE+ Child(ren): 26-30	\$1,216.98	\$911.91	\$455.96	\$305.07	\$153.00
EE + Childr(ren): 31-37	\$1,216.98	\$938.73	\$469.36	\$278.26	\$139.00
EE + Family: 20-25	\$2,468.97	\$1,808.90	\$904.45	\$660.07	\$330.00
EE + Family: 26-30	\$2,468.97	\$1,885.80	\$942.90	\$583.17	\$292.00
EE + Family: 31-37	\$2,468.97	\$1,937.07	\$968.53	\$531.90	\$266.00
HSA 2					
Employee: 20-25	\$656.94	\$554.84	\$277.42	\$102.11	\$51.00
Employee: 26-30	\$656.94	\$571.84	\$285.92	\$85.11	\$43.00
Employee: 31-37	\$656.94	\$583.17	\$291.58	\$73.78	\$37.00
EE + Spouse: 20-25	\$1,313.85	\$1,021.59	\$510.79	\$292.27	\$146.00
EE + Spouse: 26-30	\$1,313.85	\$1,059.70	\$529.85	\$254.15	\$127.00
EE + Spouse: 31-37	\$1,313.85	\$1,085.10	\$542.55	\$228.75	\$114.00
EE + Child(ren): 20-25	\$1,148.66	\$884.75	\$442.37	\$263.91	\$132.00
EE+ Child(ren): 26-30	\$1,148.66	\$919.16	\$459.58	\$229.50	\$115.00
EE + Childr(ren): 31-37	\$1,148.66	\$942.08	\$471.04	\$206.58	\$103.00
EE + Family: 20-25	\$2,305.02	\$1,793.59	\$896.80	\$511.42	\$256.00
EE + Family: 26-30	\$2,305.02	\$1,860.29	\$930.14	\$444.73	\$222.00
EE + Family: 31-37	\$2,305.02	\$1,904.74	\$952.37	\$400.28	\$200.00